

Nestlé S.A. - Voting results of the Annual General Meeting 2024

Items	Votes	Absolute majority	Votes in favor	%	Votes against	%	Abstentions	%
1 Annual Report 2023								
1.1 Approval of the Annual Review, financial statements of Nestlé S.A. and consolidated financial statements of the Nestlé Group for 2023	1 460 707 218	730 353 610	1 453 112 695	99,48	3 728 063	0,26	3 866 460	0,26
1.2 Acceptance of the Compensation Report 2023 (advisory vote)	1 460 700 083	730 350 042	1 224 475 222	83,83	212 637 250	14,56	23 587 611	1,61
1.3 Acceptance of the Creating Shared Value and Sustainability Report 2023 (advisory vote)	1 460 711 043	730 355 522	1 332 565 712	91,23	118 585 283	8,12	9 560 048	0,65
2 Discharge of the Board of Directors and of the Management	1 460 711 043	730 355 522	1 431 630 160	98,01	18 580 413	1,27	10 500 470	0,72
3 Appropriation of available earnings resulting from the balance sheet of Nestlé S.A.	1 460 710 843	730 355 422	1 456 709 187	99,73	2 504 154	0,17	1 497 502	0,10
4.1 Re-elections of the Chair and of the members of the Board of Directors								
4.1.1 Re-election of Paul Bulcke as member and Chairman	1 460 703 893	730 351 947	1 278 637 808	87,53	176 243 114	12,07	5 822 971	0,40
4.1.2 Re-election of Ulf Mark Schneider	1 460 680 676	730 340 339	1 318 096 538	90,24	138 363 124	9,47	4 221 014	0,29
4.1.3 Re-election of Renato Fassbind	1 460 705 556	730 352 779	1 443 965 312	98,86	13 790 295	0,94	2 949 949	0,20
4.1.4 Re-election of Pablo Isla	1 460 712 406	730 356 204	1 379 099 728	94,41	78 405 699	5,37	3 206 979	0,22
4.1.5 Re-election of Patrick Aebischer	1 460 702 410	730 351 206	1 444 563 730	98,89	13 074 465	0,90	3 064 215	0,21
4.1.6 Re-election of Dick Boer	1 460 705 356	730 352 679	1 437 940 972	98,44	18 829 161	1,29	3 935 223	0,27
4.1.7 Re-election of Dinesh Paliwal	1 460 691 556	730 345 779	1 434 826 904	98,23	22 771 602	1,56	3 093 050	0,21
4.1.8 Re-election of Hanne Jimenez de Mora	1 460 712 406	730 356 204	1 451 410 611	99,36	6 581 108	0,45	2 720 687	0,19
4.1.9 Re-election of Lindiwe Majele Sibanda	1 460 690 896	730 345 449	1 450 811 238	99,32	5 960 999	0,41	3 918 659	0,27
4.1.10 Re-election of Chris Leong	1 460 705 411	730 352 706	1 448 500 053	99,16	5 087 257	0,35	7 118 101	0,49
4.1.11 Re-election of Luca Maestri	1 460 705 441	730 352 721	1 449 559 024	99,24	8 216 244	0,56	2 930 173	0,20
4.1.12 Re-election of Rainer Blair	1 460 705 556	730 352 779	1 453 301 154	99,49	3 513 940	0,24	3 890 462	0,27
4.1.13 Re-election of Marie-Gabrielle Ineichen-Fleisch	1 460 688 936	730 344 469	1 436 035 832	98,31	20 430 722	1,40	4 222 382	0,29
4.2 Election to the Board of Directors								
Election of Geraldine Matchett	1 460 706 824	730 353 413	1 455 167 122	99,62	2 494 484	0,17	3 045 218	0,21
4.3 Elections of the members of the Compensation Committee								
4.3.1 Election of Dick Boer	1 460 725 936	730 362 969	1 375 978 819	94,20	79 783 405	5,46	4 963 712	0,34
4.3.2 Election of Patrick Aebischer	1 460 726 085	730 363 043	1 418 034 843	97,08	39 190 738	2,68	3 500 504	0,24
4.3.3 Election of Pablo Isla	1 460 724 851	730 362 426	1 354 394 387	92,72	101 915 906	6,98	4 414 558	0,30
4.3.4 Election of Dinesh Paliwal	1 460 704 876	730 352 439	1 411 247 732	96,61	45 405 146	3,11	4 051 998	0,28
4.4 Election of the statutory auditors Ernst & Young SA, Lausanne branch	1 460 688 996	730 344 499	1 453 547 239	99,51	4 032 878	0,28	3 108 879	0,21
4.5 Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law	1 460 684 449	730 342 225	1 456 983 665	99,75	1 047 426	0,07	2 653 358	0,18
5 Compensation of the Board of Directors and of the Executive Board								
5.1 Approval of the compensation of the Board of Directors	1 460 585 301	730 292 651	1 393 977 984	95,44	60 683 536	4,15	5 923 781	0,41
5.2 Approval of the compensation of the Executive Board	1 460 703 024	730 351 513	1 281 816 070	87,75	171 215 320	11,72	7 671 634	0,53
6 Capital reduction (by cancellation of shares)	1 460 703 682	730 351 842	1 454 986 985	99,60	2 996 491	0,21	2 720 206	0,19
7 Shareholder proposal for an Amendment to the Articles of Association regarding sales of healthier and less healthy foods	1 460 653 666	730 326 834	161 736 942	11,07	1 283 578 863	87,88	15 337 861	1,05